



# PRODIGO

## POSTING WORKERS TO SWITZERLAND

**Do you have a construction, consulting, training project etc. in Switzerland for which you need to post workers on site?**

### DID YOU KNOW...

...that Switzerland, which is not a member of the European Union, applies measures to protect its labor market?

Depending on the sector of activity, workers posted to Switzerland must be notified at least 8 days in advance and their wages must be adjusted to Swiss standards during their stay.

In some sectors, Collective Labor Agreements (CLA) determine the working conditions (hours, overtime pay, etc.) and the minimum wage to be paid. Failure to comply with the requirements can lead to quite large fines and a ban on returning to perform services in Switzerland.



## PRODIGO HELPS YOU!

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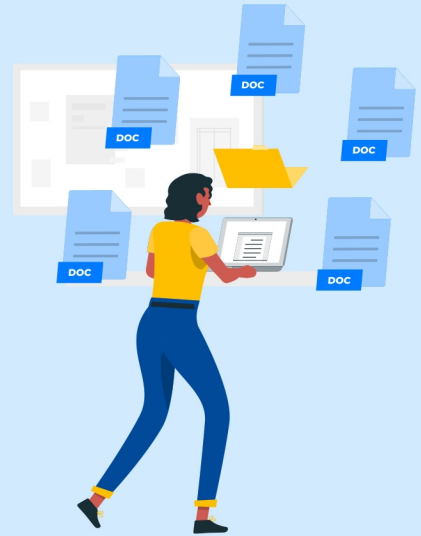
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# WE OFFER YOU

## Posting workers procedure

- Completing formalities and obtaining documents
  - Prior notice of posted workers to Switzerland (at least 8 days before the start of work)
  - Obtaining the necessary authorisations
  - Contact with local authorities
- Assistance in adapting employee salaries to Swiss standards
- Depending on the case, assistance for the payment of the required deposit or execution costs
- Communication and follow-up with the customer



## Compliance with labor market requirements

- Adjustment of the working conditions of posted workers (holidays, working hours and overtime)
- Compliance with safety rules according to the activity
- Verification of the specific rules stipulated by the Collective Labour Agreements (CLA)



## Assistance with import procedures

- Verification of applicable tariffs for imported goods
- Verification of possible regulatory obligations for imported materials
- Assistance with temporary (e.g. tools, machines) or permanent import of goods into Switzerland



**REQUEST A QUOTE!**